access consultancy

CAPITA SYMONDS

successful people, projects and performance

disability access service

helping clients meet their disability access responsibilities

Capita Symonds is one of the largest and most experienced access consultancies in the UK, delivering a wide range of access services to our partner organisations. We provide an unique and comprehensive disability access service to clients, helping them to meet standards on disabled access to buildings and services, as well as supporting disabled employees within organisations on behalf of the employer. This often includes arranging funding for workplace adjustments through government initiatives. Our specialist team is based in seven regional offices throughout the UK and consists of 41 access professionals, including four NRAC-registered access consultants, EHRC-registered trainers and qualified arbitrators. Our strong track record includes the management and delivery of the BBC's Disability Access Employment Service under the umbrella of BBC HR-Direct which was outsourced to Capita Symonds in 2006.

- access audits
- access design appraisals
- access facilitation
- access statements
- access to work account management
- communication support
- disability awareness training
- disability case management
- disability related employment schemes
- implementation management on disability access construction projects
- mediation & arbitration
- sourcing and procuring of reasonable adjustments
- strategic advice
- workplace access assessments

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BBC HR Outsourcing

Value: £115m

Management and delivery of the BBC's Disability Access Employment Service was outsourced to Capita Symonds as part of a ten year contract. We provide an integrated approach to reasonable adjustments for disabled BBC employees, managers and visitors.

Dumfries and Galloway Council Access Audits

Value £6.5m

Capita Symonds' Access Consultancy was initially commissioned to undertake access audits of 300 properties and external environments. We were retained as Lead Consultants to manage the implementation of the access audit recommendations.

Manchester City Council Access Audits

Value: £25m

We were commissioned to undertake a review of access audits for strategic implementation. This involved site visits to approximately 250 properties to review the existing audit and prioritise implementation works.

South Tipperary County Council Access Audits & Development Plan

Value: €10m

We were recently commissioned to undertake access audits of external environments and public buildings under the care of South Tipperary County Council. This included 65 town centres, associated car parking, amenities and toilets facilities.

ASDA Walmart Access Project

Value: £35m

Commissioned to carry out access audits of over 1000 properties covering DDA Part II (Employment) and Part III (Service Provision). We provide technical advice and guidance on implementation works over the next two years and also provide disability awareness & etiquette training

Leeds University Access Audit Project

Value: Part of £500m redevelopment project

We were originally commissioned to undertake access audits of the entire portfolio of 150 properties and associated areas, and retained as Lead Consultants to manage implementation of access audit recommendations.

Edinburgh City Council Access Audits

Value £5m

Commissioned to undertake access audits of 650 properties and external environments. This covers the council's main departments including education, housing, city development, social work, environmental & consumer services as well as high level strategic advice.

Wexford County Council Access Audits & Development Plan

Value: €5m

Capita Symonds' Access Consultancy was recently commissioned to undertake access audits of external environments and public buildings under the care of Wexford County Council. This included 11 town centres, associated car parking, amenities and circulatory areas.

www.capitasymonds.co.uk

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