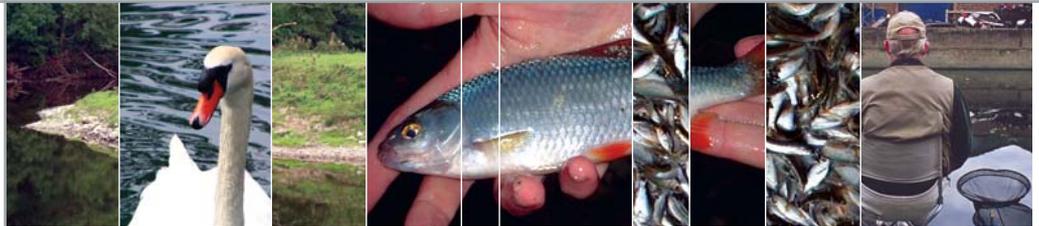


# fisheries

an innovative fisheries service from one of the UK's  
largest and most diverse multidisciplinary consultancies



Our specialist consultants have extensive experience in the delivery and promotion of sustainable fisheries. We have experience in freshwater, migratory and transitional fisheries and an in-depth knowledge of fish and wildlife legislation.

As part of one of the UK's largest multidisciplinary consultancies, our fisheries service can call upon a range of environmental, ecological and engineering disciplines to deliver a wide scope of projects.

By using our project management and specialist technical knowledge, the early involvement of our fisheries specialists will ensure the smooth running of your project. Working closely with the design team and statutory authorities, we will ensure that the potential impacts on fish populations are minimised and opportunities for ecological and social enhancements explored and delivered.

Whether you are a small local angling club, Government Agency or a large international company, we can offer the service to meet your needs.

- action plans
- advisory visits
- design and coordination of monitoring programmes
- enhancement of angling access and facilities
- fish passage and counting technologies
- impact assessment and legislative advice
- mitigation solutions
- policy development
- riverine, stillwater and estuarine habitat restoration and enhancement

**CAPITA SYMONDS**

successful people, projects and performance

## Guide to sensitive periods for lifestages of key freshwater and migratory fish in the UK.

These periods are generic and may vary according to the reach, catchment and environmental conditions.

	jan	feb	march	april	may	june	july	august	sept	oct	nov	dec
Atlantic salmon and migratory trout		Least sensitive period				1st u/s adult migration			2nd u/s adult migration			
		Fry and eggs in gravel		Least sensitive period					Spawning			
			d/s smolt migration			Least sensitive period						
Non-migratory (brown) trout	Fry and eggs remain in gravel			Least sensitive period						Spawning		
Coarse fish species	Least sensitive period		Spawning period				Late spawners		Least sensitive period			
Eel	Least sensitive period			Elver u/s migration (peak)		Sub-optimal period			Least sensitive period			
	Least sensitive period								Silver eel d/s migration		Least sensitive period	
Allis shad	Least sensitive period			Adult u/s migration			Least sensitive period					
	Least sensitive period				Spawning		Least sensitive period					
Twaite shad	Least sensitive period			Adult u/s migration			Least sensitive period					
	Least sensitive period				Spawning		Least sensitive period					
River lamprey	Continued migration		Least sensitive period							Adult u/s migration		
	Least sensitive period		Spawning		Least sensitive period							
	Least sensitive period						Post metamorphosis d/s migration		Least sensitive period			
Sea lamprey	Least sensitive period			Adult u/s migration		Least sensitive period						
	Least sensitive period				Spawning		Least sensitive period					
	Least sensitive period						Post metamorphosis d/s migration		Least sensitive period			
Brook lamprey	Least sensitive period		Spawning		Least sensitive period							
	Least sensitive period						Post metamorphosis u/s migration		Least sensitive period			

<span style="display:inline-block; width:15px; height:15px; background-color:red; border:1px solid black;"></span> Most sensitive period	u/s Upstream
<span style="display:inline-block; width:15px; height:15px; background-color:gray; border:1px solid black;"></span> Sub-optimal period	d/s Downstream
<span style="display:inline-block; width:15px; height:15px; background-color:yellow; border:1px solid black;"></span> Least sensitive period	

[www.capitasymonds.co.uk](http://www.capitasymonds.co.uk)

Please contact:

Damien Nixon (Environmental Consultant for Aquatics)  
Mark Skelton (Director Environment & Sustainability)

Tel: 0161 603 8359  
Tel: 07810 856 383

[damien.nixon@capita.co.uk](mailto:damien.nixon@capita.co.uk)  
[mark.skelton@capita.co.uk](mailto:mark.skelton@capita.co.uk)

[www.capitasymonds.co.uk](http://www.capitasymonds.co.uk)